



Sohrab Tae

Senior Software Engineer
Hoofddorp, Netherlands

I'm a software engineer with over **12 years** of experience, specializing in **web development**.

Throughout my career, I have taken on roles such as team lead, consultant, developer in agile product teams, and solo developer.

I have also been actively involved in interviewing and mentoring developers.

My technical expertise includes writing well-tested and maintainable code, and conducting thorough code reviews.

Additionally, I have a keen eye for UX design.

I strive to maintain a balanced career and personal life.

I am a constant learner who values personal development.

I thrive in **transparent, trust-based**, and **feedback-oriented** environments.

Outside of work, I enjoy traveling, music, reading, and of course technology.

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EXPERIENCES

Senior Web Developer Consultant

Passionate People - Amsterdam, The Netherlands

February 2021 - Present

Passionate People is a JavaScript consultancy in the Netherlands. I work as a senior consultant and here is a list of the clients I've worked with:

VodafoneZiggo (February 2021 - Present)

VodafoneZiggo is one of the largest telecommunication companies in the Netherlands. I've worked in a couple of teams in the Digital department.

Responsibilities and Achievements

- Worked in an Agile team using Scrum within the Spotify model.
- Worked in cross-functional teams closely with designers, developers, and product owners.
- Helped with onboarding new developers.
- Worked on migrating components to be compatible with new APIs.
- Developed and maintained an Atomic design system for AEM using Vue.js.
- Developed and maintained a SPA using React ecosystem.
- Developed and maintained REST APIs.
- Developed and maintained unit tests, integration tests, e2e tests, and visual regression tests.

Tools and Technologies

- HTML, CSS, SCSS, BEM, JavaScript, ES6+, TypeScript, Webpack
- Vue.js, React, Redux, Tanstack Query, NestJS, Swagger
- AEM (Adobe Experience Manager CMS), Adobe Target, HTL, CRXDE
- Enzyme, Testing Library, Jasmine, Karma, Jest, Cypress, Backstop, Uptrends, Sentry
- Git, Bitbucket, GitLab, CI/CD, Sonar, Docker, Kubernetes, AWS
- Google Tag Manager (GTM), Google Analytics, Queue-it

Senior Web Engineer

fromAtoB - Berlin, Germany

November 2019 - February 2021

fromAtoB was an online travel agency specializing in intermodal transportation. Unfortunately, the company shut down due to the Covid-19 crisis.

Responsibilities and Achievements

- Worked in Agile teams mainly using Scrum and Kanban within the Spotify model.

EDUCATION

Bachelor of Science (B.S.),
Computer Hardware
Engineering

Azad University (IAU)
2005 - 2010

SKILLS

Non-technical Skills

Leadership Team Work
Communication
Time Management
Agile Development Scrum
Kanban Jira (and similar tools)

Technical

HTML CSS CSS Processors
JavaScript TypeScript Vue.js
React Redux Tanstack Query
Angular Node.js NestJS Git
Web Components Polymer
Docker SPA PWA Cordova
Webpack AEM Unit Testing
Integration Testing E2E Testing
Visual Regression Testing
Performance Testing
Accessibility Testing BDD/TDD
A/B Testing REST API
Functional Programming
Object-oriented Programming
CI/CD AWS Design Systems

- Worked in cross-functional teams closely with designers, developers, QA engineers, and product owners.
- Conducted A/B testing using Google Optimize and Google Analytics.
- Worked on migrating the user account area on our website from a server-rendered Ruby on Rails app to a Vue.js powered SPA.
- Developed the components required for our new design system and integrated them into our current web apps.
- Worked on migrating our unit and integration tests to Jest and updating some of our older Vue.js infrastructures.
- Added e2e tests to one of our web apps.

Tools and Technologies

- HTML, CSS, SCSS, BEM
- JavaScript, ES6+, Vue.js, Vue Router, Vuex, Nuxt.js, Storybook
- Jest, Cypress
- Webpack, Babel, ESLint, Prettier
- Git, Github, Docker, Kubernetes
- Micro front-ends, Monorepos

Senior Front-end Developer

[Vaadin](#) - Turku, Finland

May 2018 - October 2019

Vaadin is the company behind the popular Vaadin Framework - an open-source Java framework for building high quality web user interfaces for business software.

Responsibilities and Achievements

- Worked as a senior front-end consultant.
- Worked on different customer projects mainly using Web Components, PWAs, and hybrid mobile apps.
- Worked in a scrum team on Vaadin website.
- Worked on performance improvements in a customer's mobile app.
- Worked on several core Vaadin components.
- Created several additional Vaadin components (VCFs).

Tools and Technologies

- HTML, CSS
- JavaScript, ES6+, Web Components, Polymer, Lit
- PWA, Hybrid mobile apps using Cordova
- Mocha, Sinon, Chai
- Webpack, Babel, ESLint, Prettier
- Git and Github

Front-end Team Lead

Alibaba Travels - Tehran, Iran

May 2017 - May 2018

Alibaba Travels was the leading online travel agency in Iran.

Responsibilities and Achievements

- Worked in Agile teams mainly using Scrum.
- Worked as a front-end developer in Jabama (our hotel booking website).
- Got promoted to the front-end team lead for our brand new website.
- Architected and led the front-end development of the brand new website for the company using the Vue.js ecosystem.
- Got promoted to the front-end team lead for the whole company.
- Coordinated with the product owner, the UX/UI team, and the back-end team.
- Interviewed front-end developer candidates.
- Coached junior developers and interns.
- Participated in time management and communication workshops.

Tools and Technologies

- HTML, CSS, SCSS, BEM
- JavaScript, ES6+, Vue.js, Vue Router, Vuex, Nuxt.js
- Webpack, Babel, ESLint, Prettier
- Docker, Git and GitLab

Lead WordPress Developer / Front-end Developer

Citynet - Tehran, Iran

April 2015 – May 2017

Citynet was a tech consultancy company in the tourism industry.

Responsibilities and Achievements

- Head of the website development department.
- Front-end developer in the web applications team.
- Integrated tourism web services into WordPress websites.
- Helped clients to get Amadeus web services certificate.
- Helped grow the tech team from 2 to 10+ persons.
- Interviewed developer candidates.

Tools and Technologies

- HTML, CSS, SCSS
- JavaScript, ES6+, Vue.js, Vue Router, Vuex
- Babel, ESLint
- PHP, WordPress, WooCommerce, ACF, Custom Post Types, Polylang

Front-end Developer

Web Negar - Tehran, Iran

April 2014 - Mar 2015

Web Negar was a website development company. Unfortunately, the company went bankrupt in March 2015.

Responsibilities and Achievements

- Converted UI designs into static web pages.
- Introduced responsive web design to the company.
- Worked on performance improvements in customers' websites.

Tools and Technologies

- HTML, CSS, SCSS
- JavaScript, jQuery

Website Manager

Asr-e Digital - Esfahan, Iran

June 2012 – April 2013

Asr-e Digital was an online e-commerce.

Responsibilities and Achievements

- Website management.
- UI/UX design.
- Content editing.

Tools and Technologies

- HTML, CSS, SCSS
- JavaScript, jQuery